



Ina A. Colen Academy

IACA Conference Room
5080 SW 66th Court Road
Ocala, FL 34481

[ZOOM LINK](#)

Meeting ID: 852 1451 7776

Passcode: 562671

Tuesday, November 14th, 2023 - 6:00 pm

VISION

Ina A. Colen Academy will educate the hearts and minds of students and families in an environment where everyone belongs, works together, and thrives.

MISSION

To cultivate passionate learners in an inclusive school community in which individuality and diversity are valued and students develop understanding and empathy for others through collaboration and active learning.

Agenda

ATTENDEES: Vanessa Baxley, Jim Walkup, Rebecca Rogers, Robert Colen, Autumn Barfield, Nina Stanley, Janet Behnke, Harvey Taub, Ken Colen, Sukhbir Nijher (ZOOM)

EXCUSED ABSENCE: Kay Fleischaker, Tabitha Jones (*School Financial Services*)

1. **Call to Order Time: 6:00 pm**
2. **Additions or corrections to the agenda NONE**
3. **Welcome - Robert Colen** Leadership Ocala Marion group toured the school. It was very successful.
4. **Public Comment- Public comment is limited to 3 minutes.**
 - a. Ms. Elizabeth Metts – MS student discipline complaint; emailed parent rep with no response; RR to confirm with KF re: receiving iacafl.org emails.
 - b. Mr. Ying Lam – Would like IACA to hire a gifted teacher.
 - c. Ms. Barbara James – Commented on principal transition, teacher retention strategy; asked for a Middle School and High School project update; expressed dissatisfaction of teacher change in 2nd grade mid-year; asked about reasoning and strategy.
 - d. Ms. Jennifer Diaz- commented on academic preparation for 2nd graders moving into 3rd grade. Board Chair thanked parents for comments.
5. **Consent Agenda**

All items (5a-5c) were approved with one motion without discussion unless otherwise noted.
Motion to approve: [Janet Behnke](#)
Second: [Harvey Taub](#)
Motion carries unanimously.

 - a. Meeting Minutes – October (*ATTACHMENT A*)
 - b. Conflict of Interest acknowledgement (*ATTACHMENT B*) [Annual acknowledgements by BOD Managers to be filed on record](#)
 - c. Additional policies (*ATTACHMENT C*)

6. Committee Reports

- a. Finance - (*ATTACHMENT D*) Autumn Barfield presented for SFS. Reviewed FEFP funding receivables; noted NSLP funding for August and September hasn't been received yet
- b. Principal - (*ATTACHMENT E*) Teacher hire updates; PIP committee is fundraising; Fall Ball was a highlight with 250 students; IACA follows Raptor system protocols for school security (response to question re: school security protocols); enrollment lottery for 2023-24 opens 11/18
- c. Building – Jim Walkup discussed Building D interior buildout is for classrooms 1st and 2nd grade; HVAC issues have been addressed and awaiting delivery of products to repair; cafeteria expansion has been completed; KDC explained there was strategic planning around the building plan of IACA; Buildings EF

7. New Business

- a. Principal Position update and review RR suggested Interim be removed from VB title and name her School Principal. It gives her the full confidence and ownership of the mission and vision. VB has navigated the School Leader gap with tremendous resolve and professionalism. She has the full support of the Foundation.

Motion to appoint Vanessa Baxley as School Principal effective immediately.

Motion to approve: Janet Behnke

Second: Harvey Taub

Motion carries unanimously.

8. Roundtable Discussion (5 min.)
9. Adjourn – Next Meeting **January 16th at 6:00 pm**
Time: 6:37 pm

Board Packet:

Agenda

Attachments