



# **DIVERSITY AND NON-DISCRIMINATION POLICY**

**Ina A. Colen Academy is committed to enrolling a diverse student population and shall abide by the provisions of the Florida Educational Equity Act and applicable Federal and Florida Statutes prohibiting discrimination on the basis of race, color, nationality and ethnic origin, religion, sexual orientation, disability or gender, including but not limited to, Part B of the Individuals with Disabilities Education Act, Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, and Title II of the Americans with Disabilities Act of 1990. During the application process, IACA may request demographic information from applicants, but responses to these inquiries must be voluntary. Copies of applications and registration forms will be made available in English and Spanish. Interpretation of the applications and registration forms into other native languages will be provided upon request.**